

Donald Proby C.V. Mediator

Mediator/Peacebuilder

SF Bay Area

St. Mary's College of California

San Francisco Bay Area, California

Mediation Related

Workplace, Family, Conflict Coaching, Restorative Justice, Neighbor & Neighborhood Issues.

Facilitation

Group Discussions, Community Related & Town Hall Meetings, Strategic Planning, Goal Setting, Circle Keeping and Restorative Processes.

Training/Education

Conflict Resolution, Diversity/Inclusion, Cross Cultural Effectiveness & Customer Service Excellence.

Wellness

Stress Management, Wellness Coaching Neuromuscular & Active Myofascial Therapy, Structural Bodywork & Craniosacral Work.

Experience

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Mediator, Dialogue Facilitator, Consultant

Company Name SF Bay Area

Dates Employed Nov 1980 – Present

Employment Duration 37 yrs

Location San Francisco Bay Area

Offering services as an independent professional and contractor to help build stronger, more peaceful communities.

Working collaboratively with organizational leaders and staff to shift paradigms away from retributive practices toward those that are restorative.

Offering individuals, groups, corporate and nonprofit organizations specialized services to improve existing programs and/or launch new initiatives.

Utilizing standard and holistic models and infrastructures to maximize outcomes for mediation, facilitation, team building and diversity/inclusion initiatives and training programs.

Bringing together elements from a diverse professional background and knowledge base to present powerful, informative and inspirational presentations and keynote speeches, related to conflict transformation, diversity, equity, inclusion, organizational development and peacebuilding.

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Adjunct Faculty, MA in Leadership Program

Company Name Saint Mary's College of California

Dates Employed Mar 2015 – Present

Employment Duration 2 yrs 8 mos

Location Moraga, CA

Adjunct Faculty, MA in Leadership Program

Courses taught:

Building Cross Cultural Capacities

Practice of Building a Learning Community

Personal and Organizational Learning

The Nature and Role of Conflict in Human Systems

Foundational Skills for Mediation and Conflict Transformation

Practicum in Peacebuilding and Conflict Transformation

Media (2)

This position has 2 media

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M.A. in Leadership

M.A. in Leadership

This media is a link

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Peacebuilding and Conflict Transformation Concentration

Peacebuilding and Conflict Transformation Concentration

This media is a link

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Mediation Program Co-Lead Trainer

Company Name San Francisco CA

Dates Employed Feb 2012 – Present

Employment Duration 5 yrs 9 mos

Location San Francisco, CA

Serving as Co-Lead Trainer for the 40 Hour Basics of Mediation Certification Program offered by contract with the Community Boards Mediation Program.

Previously served as adviser, coach and contributing presenter from 2010 through 2011 before current role as an independent contractor for this organization.

This 40 hour certification program is designed to cover the basic elements of mediation and helps students build the necessary skills to satisfy the requirements for serving as a mediator in most professional mediation programs throughout the country.

Community Boards is the nation's oldest program of its kind and is internationally known as a standard bearer within the field.

Media (1)

This position has 1 media

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Community Boards 40 Mediation Certification Course

Community Boards 40 Mediation Certification Course

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President

Company Name Association for Dispute Resolution of Northern California

Dates Employed Jan 2013 – May 2017

Employment Duration 4 yrs 5 mos

Location The San Francisco Bay Area & The Greater Northern California Region

The President offers vision and provides leadership and direction that encourages collaboration, and implements strategies that promote the mission of ADRNC. The President initiates collaborations that move projects from development and synthesis to full implementation.

The Association for Dispute Resolution of Northern California (ADRNC) provides leadership in the field of conflict resolution to foster a societal shift towards the use of collaborative methods.

ADRNC offers:

Education and Training

Information and Resources

Networking through Community Building, and

Continuously seeks collaboration with a variety of complementary organizations.

Please visit us at: www.adrnc.net

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Chair of Communications

Company Name Association for Dispute Resolution of Northern California

Dates Employed Jan 2011 – Dec 2012

Employment Duration 2 yrs

Location San Francisco Bay Area

The chair of communications for the Association for Dispute Resolution of Northern California provides direction and oversight for communication strategies, implementation of communication plans and public relations management.

Media (1)

This position has 1 media

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ADRNC Public Service Announcement -Video-

ADRNC Public Service Announcement -Video-

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Community Outreach & Education Co-Chair

Company Name Community Boards

Dates Employed Jan 2010 – Dec 2011

Employment Duration 2 yrs

Location San Francisco, CA

The Co-Chair provides shared leadership to the committee responsible for outreach, education, strategic planning and field work related to the discipline of Mediation and Community Boards. Donald, in concert with co-chair, committee members and staff helped establish the mission statement, infrastructure, and outreach program for the organization. This committee was established July 2010 and Donald worked collaboratively as a member of the originating leadership team responsible for its inception.

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Regional Public Health/Educator Consultant III

Company Name Public Health Seattle-King County

Dates Employed 1995 – 2000

Employment Duration 5 yrs

Location Greater Seattle Area

This is a complex, professional position managing organizational and community change, including: program design, development, implementation, analysis and evaluation. Incumbents exercise independent judgment. Performance of duties may be autonomous and/or delivered while acting as lead staff to interdisciplinary teams comprised of management and/or staff. This function is performed both internally and externally. Incumbents work with a level of expertise and mastery that is definably greater than journey level.

Essential responsibilities:

Initiate and participate in strategic planning

Provide consultation to all levels of management (internally) and management-level community representatives (externally) regarding: organizational/community development, marketing, training, outreach strategies, program planning, program evaluation and behavioral change

Provide leadership to the department for education and prevention approaches to organizational development and community issues

Develop and implement initiatives that compliment, enhance and strengthen general direction offered from County Council, County Executive, Department Director, and Regional Administrator

Design survey instruments and implement surveying process

Design and use appropriate conflict resolution models

Handle politically sensitive issues using advanced and refined communication skills

Develop and implement processes to ensure agency/public involvement

Monitor or manage budgets, obtain financial resources and supervise subordinate staff

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Administrative Assistant Mayoral & City Manager's Offices

Company Name City of Boulder, Colorado

Dates Employed 1991 – 1994

Employment Duration 3 yrs

Location Boulder, Colorado

Education

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St. Mary's College of California

Degree Name Doctor of Education (Ed.D.)

Field Of Study Educational Leadership

Dates attended or expected graduation 2013 – 2017

December 2017 (Expected Completion)

Media (1)

This position has 1 media

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St. Mary's College Ed.D. Program

St. Mary's College Ed.D. Program

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The Humanities Institute

Degree Name CMT, CNMT

Field Of Study Wellness Studies, Structural & Neuromuscular Therapy, Clinical Massage Therapy