

# **Halima Horton White C.V. Mediator – Atlanta, Georgia**

## **Mediator and Employment Attorney at The Employment Law Solution - McFadden Davis, LLC**

**The Employment Law Solution - McFadden Davis, LLC**

**Vanderbilt University Law School**

**Greater Atlanta, Georgia**

I help employers to solve legal issues. I have represented companies nationwide regarding issues including overtime pay, discrimination, harassment and retaliation claims, leave and accommodation issues, labor union issues, as well as affirmative action and Title IX questions. I have defended against lawsuits in various courts and have represented clients before government agencies, such as the Equal Employment Opportunity Commission and state human rights commissions.

In addition to handling lawsuits, I also train managers and conduct investigations. I trained a client's managers on how to conduct effective ethics and compliance investigations. I provided that training in the United States, as well as in China, India and Sweden. I speak Spanish, and sometimes, I have interviewed witnesses in Spanish.

I also have a thriving mediation practice. I have served as a mediator on more than 50 cases, involving everything from landlord/tenant to a dispute between a medical care provider and a former patient. In that capacity, I have helped litigants to settle lawsuits. I have also defended a school system, a principal and a teacher in a wrongful death action. So feel free to call on me to mediate a matter, even if it is not an employment matter.

## **Experience**

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### **Mediator and Employment Attorney**

**Company Name The Employment Law Solution - McFadden Davis, LLC**

**Dates Employed Jun 2016 – Present**

**Employment Duration 1 yr 5 mos**

**Location Greater Atlanta Area**

## Media (1)

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McFadden Davis, LLC

McFadden Davis, LLC

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### Partner

Company Name McGuirewoods LLP

Dates Employed 2004 – Nov 2015

Employment Duration 11 yrs

As a seasoned attorney, I provided advice and representation to companies of all sizes. My main focus was employment law, and my work included:

- managing employment litigation (under Equal Employment Opportunity laws, wage and hour laws, leave and accommodation laws, traditional labor laws and others),
- appearing before state and federal agencies (including the Equal Employment Opportunity Commission, the National Labor Relations Board, state human rights commissions and others),
- training and advising business and human resources managers on compliance with employment laws and other laws and
- conducting investigations into allegations involving employees.

I traveled within the United States and to China, India and Sweden to train a client's managers on how to conduct effective ethics and compliance investigations.

Although my practice focused on employment law, I also handled other matters, including obtaining summary judgment in a wrongful death matter. I worked with clients from various industries, such as

healthcare, food manufacturing and distribution and education. In addition, I managed other law firm employees effectively to get the best results for clients who continue to seek me out for advice today.

As I search for an in-house position, I look forward to leveraging my skills and experience to help a company maximize its results.

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### **Associate**

**Company Name Jackson Lewis LLP**

**Dates Employed Oct 2002 – Jun 2004**

**Employment Duration 1 yr 9 mos**

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### **Staff Attorney**

**Company Name United States Court of Appeals for the Eleventh Circuit**

**Dates Employed Sep 2001 – Sep 2002**

**Employment Duration 1 yr 1 mo**

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### **Law Clerk**

**Company Name The Honorable William J. Haynes, Jr., U.S. District Judge**

**Dates Employed May 2001 – Aug 2001**

Employment Duration 4 mos

## Education

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### Vanderbilt University Law School

Degree Name Juris Doctor

Field Of Study Law

Dates attended or expected graduation 1998 – 2001

Activities and Societies: Vanderbilt Law Review, Honor Council Representative

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### University of Alabama at Birmingham

Degree Name B.S.

Dates attended or expected graduation 1993 – 1997

Universidad de Guadalajara, Guadalajara, Mexico, Summer Study 1996

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### Berry High School

