

Anthony Patete C.V. Mediator – Sarasota, Florida

Professor of law and business

Florida Coastal School of Law

Harvard Law School

Sarasota, Florida

SUMMARY OF QUALIFICATIONS

- Leadership
 - Communication
 - Strategic Analysis & Planning
 - Business Management
 - Project Management
 - Market/Financial Analysis
 - Human Resources Policy Expert
 - Compliance with federal and state laws
 - Dispute and grievance resolution; Investigatory skills
 - Academic Management and Credentialing
 - Academic teaching/post-secondary (online and residential); Law and Business
 - Faculty hiring and development
 - Arbitration/Mediation
 - Customer Relationship Management
 - Ombudsman
 - Academic accreditation
 - Institutional Effectiveness
 - Academic Advising
 - Programmatic Accreditation
 - Teaching and Learning
 - Professional Development
 - Profit and loss responsibility
 - Professionalism, Accountability and Respect
 - Continuous Quality Improvement
 - Assess student learning and outcomes
 - Curriculum design and development
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ACADEMIC EXPERIENCE

04/2010-current

Adjunct Faculty-College of Business (online-eCollege/Canvas learning platform)

University of the Rockies

Credentialed to teach business, law, conflict resolution and criminal justice at the graduate and doctoral level; and dissertation and thesis committee member. Participate in quarterly professional development and faculty meetings. Student satisfaction, retention and success consistently exceeds 95%. University of the Rockies (866) 621-0124 (toll-free); 555 East Pikes Peak Avenue, Ste.108, Colorado Springs, CO 80903-3612. University website: www.Rockies.edu.

Professional Development:

10/20/2015: Rockies Talk Faculty Webinar: "ONLINE CULTURE SHOCK: Shake up your course, your teaching style and your students."

Adjunct Faculty-Forbes School of Business (online-eCollege/Canvas learning platform)

Ashford University

Credentialed to teach business, law, conflict resolution, real estate and criminal justice at the graduate and undergraduate level. Participate in quarterly professional development and faculty meetings. Student satisfaction, retention and success consistently exceeds 95%. Ashford University, 8620 Spectrum Center Blvd., San Diego, CA 92123. 866.711.1700. www.Ashford.edu

Professional Development:

10/22/2015: Bridges: Building a Supportive Community Course (AU)-Title IX training on sexual harassment.

11/04/2015: Engagement and Motivation Strategies: Retaining students in the online classroom

04/13/2016: How Feedback Improved My Life, or Telling Students What You Really Think!

11/1-3/2016: Ashford Teaching and Learning Conference. Seminars attended:

- Four Hidden Secrets to a Successful Online Course
- Act Like a Full-time, Work Like a Part-time: Strategies for Improving classroom presence
- The Importance of Building Rapport with students early on: The why and "How to" of Building relationships
- Running on Empty: A conversation about online instructor burnout
- The Industry Experience of things in the classroom...Priceless!
- Helping your students into the library and off of the internet: Easy ways to find quality research and how to sell it to your students
- Yes I am here for you: Creating instructor presence in the OLE
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12/08/2016: Bridges: Building a Supportive Community Course (AU)-Title IX training on sexual harassment.

Adjunct Faculty-General Education/Business/Paralegal Program

Meridian College

7020 Professional Parkway, Sarasota, FL 34240 941.377.4880

- Credentialed to teach law, business, and general education courses. Participate in quarterly professional development and faculty meetings. Team member for reaccreditation (2015) of the Sarasota Campus. Reaccreditation (ACCSC and ACICS) with no findings and 100% compliance. Student satisfaction, retention and success consistently exceeds 98%.
- Developed curriculum for Legal Studies (paralegal) Program for Students consistent with Accrediting Council for Independent Colleges and Schools; researched viability of offering paralegal studies program in Sarasota, FL consistent with Accrediting Council for Independent Colleges and Schools (ACICS) and Accrediting Commission of Career Schools and Colleges (ACCSC)-presented to Dean of Academics-program approved and accredited; developed APA format guide for distribution to the student body.
- Working actively on a proposal submitted in 2013 to develop and offer online general education classes with a goal of offering fully online degree programs, consistent with Accrediting Council for Independent Colleges and Schools (ACICS) and Accrediting Commission of Career Schools and Colleges (ACCSC)-presented to College President and Vice-President. Submitting accreditation applications for approval of online programs. Residential classes supplemented with online teaching and learning (Piazza.com).

Professional Development:

College Success for Students (March 2016) (Presenter)

What is FERPA?/Meridian College (2014) (Presenter)

Assessing Student Learning/Meridian College (2014) (Presenter)

McGraw Hill Learning Symposium (2014) (Conference Attendee)

Reaching the Next Generation: Millennials/Meridian College (2013) (Presenter)

You can't teach them if you can't reach them: Providing effective feedback to our students (1/5/2017)(Presenter)

Nothdurft, C. (1/5/2017) Student Soft Skill Enlargement: Attendance, Appearance, Attitude, and Ambition, "The A Game". (Workshop Attendee)

Fostering Student Learning using Piazza.com (04/06/2017) (Presenter)

08/2015-Present

American Military University/American Public University System

Adjunct Faculty-College of Professional Studies (online-Sakai learning platform)

Credentialed to teach law, business, and bargaining and negotiation for graduate and undergraduate classes (Employment Law, Employment Relations, Labor Relations, Bargaining and Negotiation, Legal and Ethical Management Practices - HRMT413, 422, 602 and 604; MGMT314). Participate in quarterly professional development and faculty meetings. 119 E Washington Street, Charles Town, WV 25414. 877-468-6268.

Professional Development:

Emotional Intelligence, Diversity and Inclusion- Lecture Series: Mavis Mazhura (1/27/2016)

APUS 501: Graduate Faculty Certification Course (March 2016) (Attendee-four weeks)

APUS100: Faculty Candidate Training (2015) (Attendee-three weeks)

APUS110: Engaging the First - Year Student Certification Training (November 2016) (Attendee-10 hours)

APUS *Inspire* (Civitas Learning) for Faculty Training (Student engagement). March 19, 2016

APUS: *Social Engineering* - 11/28/16

APUS: *Security Essentials* - 11/28/2016

APUS: *Safe Social Networks* – 11/28/2016

APUS: *Email Security* -11/28/2016

APUS: *FERPA Training*- 3/22/2017

Articles Written:

What Employers Want in an Employee. Published at Online Career Tips. <http://onlinecareertips.com/2016/01/what-employers-want-in-an-employee>.

Keeping the Workplace Kitchen Clean: Conflict Resolution in Human Resources

Published at Online Career Tips. <http://onlinecareertips.com/2016/03/keeping-the-workplace-kitchen-clean-conflict-resolution-in-human-resources>

Seven Job Perks to Negotiate in Addition to Salary. Published at Online Career Tips.
<http://onlinecareertips.com/2016/04/seven-job-perks-to-negotiate-in-addition-to-salary>

IDEA: Theory of Online Discussions: How to write a substantive discussion post for an online class. (December, 2016).
<https://www.linkedin.com/pulse/idea-theory-online-discussions-anthony-patete?published=t>

Writing A Substantive Discussion Post for An Online Class Forum.

http://onlinelearningtips.com/2016/12/15/post-online-class-forum/?utm_source=OLT&utm_medium=newsletter&utm_content=post-online-class-forum&utm_campaign=OLT-20161221-NT-APU

February 2017-Present

Florida Coastal School of Law

8787 Baypine Road, Jacksonville, FL 32256. [\(904\) 680-7700](tel:9046807700)

Course Developer/Adjunct Faculty Member

Credentialed to teach in the LLM Program. Designed and Developed International Business Transaction Course for the online LLM Program. Teach the international Business Transaction course online. Desire2Learn Learning Management system.

August 2017-Present

Western State College of Law at Argosy University

1 Banting, Irvine, CA 92618. [\(714\) 459-1101](tel:7144591101)

Course Developer/Adjunct Faculty Member

Credentialed to teach in the online Master and Doctoral programs. Credentialed to teach the following course(s):

AUO - MC6000 - Research, Analysis, & Communication

AUO - MC6010 - Constitutional Law

AUO - MC6514 - Healthcare as an Employee Benefit

Designed and developed *Healthcare as an Employee Benefit* as a subject matter expert.

10/2014-Present

Adjunct Faculty-College of Professional Studies (online-Moodle learning platform)

Charter College

Credentialed to teach law, conflict resolution, business, ethics and criminal justice. Participate in quarterly professional development and faculty meetings. Student satisfaction, retention and success consistently in excess of 95%.

Eastern Gateway Community College (start date 10/19/2016)

Adjunct Faculty- College of Business (online learning management systems: Blackboard, Canvas, Propero, and Loud Cloud)

Credentialed to teach law, business, and ethics. Participate in quarterly professional development and faculty meetings.

Professional Development:

Faculty *Propero* and *Blackboard* Training (10/13/2016) (Attendee-10 hours)

Faculty *Canvas* Training (12/2016) (Attendee-10 hours)

04/10-04/2015

Adjunct Faculty-College of Professional Studies (online-eCollege learning platform)

Heald College

Credentialed to teach law, business, ethics and criminal justice. Participate in quarterly professional development and faculty meetings. Student satisfaction, retention and success consistently in excess of 96%. School Shutdown. Excellence Award 2014-15.

04/2010-12/2012

Adjunct Faculty-School of Business (online-Blackboard learning platform)

Pfeiffer University

Credentialed to teach business, law, conflict resolution and criminal justice

Adjunct Faculty- Criminal Justice and Business Project Management Programs

ITT-Technical Institute

Researched and prepared report and curriculum development for the viability of offering paralegal curriculum in Fort Myers, FL community consistent with Accrediting Council for Independent Colleges and Schools-presented to Dean of Academics. Credentialed to teach business, law, political science and criminal justice. Student satisfaction, retention and success consistently in excess of 95%.

Adjunct Faculty-College of Business (hybrid online-Blackboard learning platform)

Edison State College

Credentialed to teach business, law, conflict resolution and criminal justice. Student satisfaction, retention and success in excess of 95%.

05/04-04/10

Keiser University

Associate Dean of Academics (Department Chair) Faculty, Program Chair – Legal Studies

- Program growth to over 100 students from 15 and academic advising; campus based and online; campus population of 900
- Worked with the following departments to insure student success: Admissions, Student Services, Financial Aid, Academics, Faculty, Continuing Education, Dean's Office, Campus Director and Faculty
- Supervised 12+ faculty members to include hiring, discipline, attendance, drafting schedules, providing support and general supervisory duties
- Demonstrated excellence in teaching and learning with high academic standards and experience: 90% or higher in student learning, student satisfaction, current curriculum, graduation and employer placement rates
- Manage faculty credentialing for SACS accreditation and orientation – Campus Coordinator
- Develop, implement, and present faculty professional development seminars (FERPA, Best Practices, USA PATRIOT Act, Sarbanes-Oxley Act, Learning Strategies, etc.)
- Co-Developed the Bachelor of Arts Program in Legal Studies. Programmatic accreditation with the American Bar Association and American Association for Paralegal Education.
- Coordinated state-wide paralegal internship program with Attorney General's Office and Public Defender's Office for 12th Judicial Circuit.
- Designed, developed and presented accredited course materials for a medical/legal presentation in the following degrees: Radiologic Technology, Massage Therapy and Medical Assisting
- Awarded "Faculty of the Month" (2005, 2006), "Outstanding Achievement" (2008), "CCA Teacher of the Year – Honorable Mention" (2009), "Academic Continuous Quality Improvement" (2006 and 2009). "Campus of Distinction Award" (2009) for exceeding metrics of 90% in all categories.
- *Online and hybrid* teaching experience using *eCollege* Platform
- Member of the *Campus Crisis Response and Safety Committees*-responsible for an attractive, safe and desirable campus
- Participated in student grievance procedures

Chairman of the Campus Assessment Committee

- Led campus based assessment committee for academic participation, self –evaluation, annual reports, team visits, re-accreditation, licensing and audits
- Assess and measure student learning for campus and programs using benchmarks, key performance objectives, business and labor trends, and faculty improvement plans and seminars
- Created, monitored, reported and supported policies and procedure for ongoing assessments

- Assessment benchmarks at or above 94%
- Student retention in excess of 96% with a 4% attrition rate
- Student satisfaction in excess of 93% and graduate employment in excess of 90%.
- Received a University-wide leadership award for chairing committees to assess student learning by reviewing and recommending campus improvements (2006 and 2009)
- SACS Reaccreditation 2006 and 2009. No findings and 100% compliance.

EDUCATION

Juris Doctorate (1986)

Whittier University Law School – Costa Mesa, CA

Master in Business Administration (2010)

Everglades University – Sarasota, FL

Thesis Topic: *Impact of the Law on Medical Malpractice in Florida.*

Program on Negotiation for Lawyers (2007)

School – Cambridge, MA

Harvard Law

State Certified Mediator Training/Florida Supreme Court (2007)

University of South Florida – Tampa, FL

Bachelor in Arts, Political Science (1983)

Temple University – Philadelphia, PA

PROFESSIONAL EXPERIENCE

2008 – 2015 New Motor Vehicle (Lemon Law) Arbitration Board for the State of Florida

Board Member and Arbitrator

- Appointed by the Attorney General of the State of Florida
- Board Member in Good Standing - Served Four Terms. End date: June 30, 2015.

2007-Current

Professional Arbitrator and Mediator

Trained Arbitrator/Mediator for dispute resolution

- Selected by private parties as a mediator to resolve disputes and act as an independent/neutral arbitrator

2011-Current

Arbitration Forum, Inc.

Independent/Neutral Arbitrator

- Certified Independent Arbitrator for Automobile Subrogation and Liability Claims

2008-2010

Doctor Owned Ambulatory Surgery Center

- Strategic planning related to mission, vision, and objectives
- Market and financial analysis; profit and loss review
- Administration oversight and accreditation
- Human resources policy review
- Negotiate third party contracts with health insurance companies
- Regulatory compliance
- Contract negotiation for third party reimbursements
- Presenter to the Sarasota County Medical Society:
- Alternative Dispute Resolution in Medicine (2008) and
- Amendment Seven-Peer Review in Medicine: Where Do We Go From Here? (2008)
- Florida Academy of Hospital Administrators, past member
- Reviewed doctor appointments, privileges, credentialing, and outcomes.

01/94-Current

Real Estate Investment and Finance Company

Founder and Managing Partner

- Buy, sell and finance real estate
- Management and Ownership
- Profit and loss responsibility and legal compliance
- Real estate (residential and commercial) transactions, valuation, finance, development, leasing and purchasing; strategic thinking and effective tactical and strategic plans and implementation; business strategy, contract negotiation and resolution.

CONSULTING EXPERIENCE

BUSINESS CONSULTANT

Medical/Dental Offices, Ambulatory Surgery Center, Law Offices, Mortgage Lenders, Real Estate, & Various Businesses

- Strategic planning related to mission, vision, and objectives
- Market and financial analysis
- Administration oversight and accreditation
- Human resources policy review and handbook author
- HIPAA and Sarbanes Oxley knowledge
- Regulatory compliance officer and manual author
- Contract negotiation for third party reimbursements
- Author of Alternative Dispute Resolution Programs consistent with current Florida Law for Dispute Resolution Organization
- Brief writing to various law firms

- Board Member of Keystone Technology, Inc., Sonoma Investments, LLC and advisory Board Member for Meridian College and Argosy University (Business Program)
- SCORE Volunteer Mentor/Member, Manasota/Sarasota Chapter; member of the education and training committee

PROFESSIONAL AFFILIATIONS, WRITINGS,

COMMUNITY SERVICE, AND PRESENTATIONS

American College of Healthcare Executives (ACHE) (2017-date)

What is FERPA?/Meridian College (2014)

Assessing Student Learning/Meridian College (2014)

McGraw Hill Learning Symposium (2014)

Reaching the Next Generation: Millennials/Meridian College (2013)

Boy Scouts of America/Argosy University: Merit Badge (Law) Workshop and Mock Trial
for Eagle Scouts (2013)

Boy Scouts of America-Certified Volunteer and Youth Protection Program (2013)

Advisory Board member, Argosy University-Sarasota Campus, College of Business (2011-13)

Presenter to the Sarasota County Medical Society:

Alternative Dispute Resolution in Medicine (2008) and

Amendment Seven-Peer Review in Medicine: Where Do We Go From Here? (2008)

Florida Academy of Hospital Administrators

SCORE Volunteer Mentor/Member, Manasota/Sarasota Chapter

Venice-Englewood Bar Association

Law Offices of Kevin G. Staas

National Association of Legal Assistants-Certified Paralegal (2008-date)

Member of Executive Steering Committee for 2010 Gubernatorial Candidate

Member of Executive Steering Committee for 2012 US Senate Candidate

Peer and Book Reviewer for McGraw-Hill, Thomson Learning and West Legal Studies

Gulf Coast Community Foundation-Leadership Training Seminar (30+ hours) (2009)

Officer and Member of Board of Directors, Keystone Technology Group, Inc.

Officer and Member of Board of Directors, Asset Recovery Project, Inc.

Managing Member, Sonoma Investments, LLC

Venice Area Board of Realtors, Seminar on Arbitration and Mediation, October 2002

Author of Alternative Dispute Resolution Programs and Rules of Procedure consistent with current Florida Law
for Dispute Resolution Organization (2006)

Publications

Patete, A. (January 25, 2016). [What Employers Want in an Employee](http://onlinecareertips.com/2016/01/what-employers-want-in-an-employee/). Retrieved from <http://onlinecareertips.com/2016/01/what-employers-want-in-an-employee/>

Patete, A. (March 31, 2016). Keeping the Workplace Kitchen Clean: Conflict Resolution in Human Resources

Retrieved from <http://onlinecareertips.com/2016/03/keeping-the-workplace-kitchen-clean-conflict-resolution-in-human-resources>

Patete, A. (April 15, 2016). Seven Job Perks to Negotiate in Addition to Salary. Published at Online Career Tips. <http://onlinecareertips.com/2016/04/seven-job-perks-to-negotiate-in-addition-to-salary>

Patete, A. (November 28, 2016). *IDEA: Theory of Online Discussions: How to write a substantive discussion post for an online class*. <https://www.linkedin.com/pulse/idea-theory-online-discussions-anthony-patete?published=t>

Patete, A. (December, 2016). **IDEA: Theory of Online Discussions: How to write a substantive discussion post for an online class**. (December, 2016). <https://www.linkedin.com/pulse/idea-theory-online-discussions-anthony-patete?published=t>

Patete, A. (December 15, 2016). **Writing A Substantive Discussion Post for An Online Class Forum**.

http://onlinelearningtips.com/2016/12/15/post-online-class-forum/?utm_source=OLT&utm_medium=newsletter&utm_content=post-online-class-forum&utm_campaign=OLT-20161221-NT-APU

Bankruptcy Power Point Presentation: Supplement to **Practical Bankruptcy Law for Paralegals -3rd Edition**, (Thompson Learning) Pamela Webster, Richard E. Boyer & David Lauren (2007).

Real Estate Power Point Presentation: Supplement to **Practical Real Estate Law, 5th Edition**, (Thompson Learning) Hinkel, Daniel (2007).

Wills, Trust and Estate Administration Power Point Presentation: Supplement to **Wills, Trust and Estate Administration, 6th Ed.** (Thomson Learning) Dennis R. Hower and Peter T. Kahn (2007).

Administration of Wills, Trusts and Estates, 4th Edition, Power Point Presentation: Supplement (Cengage/Delmar Learning) Gordon Brown and Scott Myers (2008).

Introduction to Civil Litigation, 5th Edition, Power Point Presentation: Supplement (Cengage/Delmar Learning), Kerley, Hames, and Sukys (2008).

Introduction to Paralegalism, 6th Edition, Power Point Presentation: Supplement (Cengage/Delmar Learning), Statsky, William (2008).

Contracts, 6th Edition, Power Point Presentation: Supplement (Cengage), Thomas, Melinda (2009).

Healthpark Surgery Center v. Johnson, 2D08-2987-June 2008

Brief for Appellant filed in the Second District Court of Appeals for Florida, co-author.

Submitted for Publication

Impact of the Law on Medical Malpractice in Florida.-ProQuest Academic Journal

Alternative Dispute Resolution Text Book, Website and Power Point Presentation. Under Consideration by Cengage Learning.

Failure to Disclose in Real Property Transactions-Journal Article.

Internet and Children: A Medical Legal Perspective-Journal Article.

Grade Inflation at a Proprietary University in Florida-Journal Article.

Alternative Dispute Resolution in Medicine (2008) and *Amendment Seven-Peer Review in Medicine: Where Do We Go From Here?* (2008). Submitted for publication on August 13, 2008 to *The Florida Bar Journal*-Healthcare Section and National Association of Legal Assistants – *Facts & Findings*.

Licensure and Certifications

- National Association of Legal Assistants, Inc. (NALA) No. 138867
- Florida Teaching Certificate (Eligible) No. 1285070
- Florida Driver License-Class E
- Florida Concealed Weapons Permit
- State Certified Mediator Training/Florida Supreme Court (Eligible)
- Sarasota County School Board-“Recommended” as Instructor and Administrator; Human Resources Application complete

Technology and Transferrable Skills

- Experience in Microsoft Outlook, Excel, Word, Project, PowerPoint
- Educational management software: Campus 2000, IRIS, Pinnacle
- Learning Management Systems: eCollege, Blackboard, Moodle, Piazza, Sakai, Canvas, Desire2Learn
- Law Office Management Software: CLIO and AbacusLaw
- Photocopy Machines, Facsimile, Telephones (land and cell), Scantron, email, document scanner
- Verbal and written communication skills
- Ability to multi-task in a fast paced environment
- Leadership and management
- Self-starter and high achiever
- Research Databases: WestLaw, Lexis/Nexis, Galileo, Google Scholar

Curriculum Development

- Develop/revise course work within the school/department.
- Compose course descriptions, course learning outcomes, and course/module overviews that align with program learning outcomes and/or institutional learning outcomes.
- Write learning objectives using Bloom's revised taxonomy that support course and program outcomes.
- Create and develop course assessments that align with course learning objectives.
- Locate, design, and create high quality content, such as video lectures, presentation files, multimedia, web resources, and journal articles, aligned with the course learning outcomes.
- Promote student success through appropriate scaffolding of learning tasks.
- Justify progressive rigor throughout individual courses and entire programs.
- Compose welcome transcripts, assessment rubrics, and teaching guides.
- Implement standards, templates, and feedback as provided by the University and School.
- Collaboration with Curriculum Development team and course designers, while meeting project deadlines that usually conform to an 8, 10 and 12 week development cycle.
- Course design and development that meets or exceeds accreditation standards for graduate and undergraduate curriculum.

Summary list of classes taught-online and on campus.

PLA1103 Legal Research and Writing I

PLA1304 Criminal Law

PLA1423 Contracts

PLA1600 Wills, Trusts and Estates

PLA2203 Civil Litigation

PLA2272 Torts

PLA2610 Real Property

PLA2800 Family Law

PLA3155 Legal Drafting

PLA3107 Legal Research and Writing II

PLA3308 Criminal Procedure

PLA3433 Business Organizations

PLA3460 Bankruptcy Law

PLA3663 Income Tax

PLA3700 Ethics

PLA4084 Legal Interviewing-Investigation

PLA4240 Alternative Dispute Resolution

PLA4263 Evidence

PLA4410 Intellectual Property

PLA4483 Administrative Law

PLA4733 Law Office Mgt and Technology

PLA4844 Immigration Law

PLA4880 Constitutional Law

PLA4950 Legal Studies Capstone Project

BUL1240 Business Law I

BUL3130 Business Law II

CJL2100 Criminal Law

CJL1400 Criminal Procedure

CJT2113 Courtroom Presentation of Scientific Evidence

CJ132 Criminal Justice Administration

CJ123 Criminal Law

CJ241 Criminal Investigation

GE172 State and Local Politics

GE175 American Government

BUS1011 Introduction to Business

BUS480/GEB2400 Business Ethics

BUL1101/BUS320 Business Law

BUS311-Business Law

BusAdmin 235- Business Law and Ethics

HSA1553 Medical Law and Ethics

SPC1012 Communications

SLS1501 College Success

BUS311 Business Law I

BUS370 Organizational Development

BUS670 Legal Environment of Business

CRJ201 Introduction to Criminal Justice

CRJ301 Juvenile Justice

CRJ303 Corrections

CRJ305 Crime Prevention

CRJ306 Criminal Law and Procedure

CRJ311 Forensics

CRJ422 Criminal Justice Capstone

PPA403 Administrative Law

PPA605 Negotiation, Bargain and Conflict Management

RES345 Legal Aspects of Real Estate

ORG8635 Developing Conflict Resolution Plans and Policies

ORG8185 Risk Management in the Global Environment

ORG 6651 Managing Group and Organizational Conflict

ORG8630 Influencing Leaders to Resolve Conflict

ORG8629 Legal and Ethical Issues in Conflict Management

ORG6655 Intercult. Societal & Global Conflict Resol. & Mediation

AMH1200-American History

MAT1000-College Math

GEB2400-Business Ethics

FN3140 Accounting and Finance for Business

BUAD323/324-Business Law I and II

BUL1131-Business Law

REA1101-College Readings

ENC1101-English Composition

HIM1010-Healthcare Communication

GEB1011-Introduction to Business

SLS1502-Strategies for Success

GS1145-Strategies for Success for the Technical Professional

CJ115-Criminology

CJ190-Communication for CJ

CJ210-Crime Scene Investigation

CJ200-Law Enforcement Systems and Procedures

Here's

LGL145-Civil Litigation II

The

LGL215-Law Office Management and Ethics

The

LGL225-Business Organizations

The

LGL140-Civil Litigation I

They're

And

LGL135- Legal Research and Writing I

status

LGL136- Legal Research and Writing II

with

LGL230- Family Law

them.

is ignore

PA1820-Dispute Resolution and Ethics

Because

HRMT604 Employment Relations

They

HRMT602 Employment Law and Labor Relations

They

HRMT422 Bargaining and Negotiation

They

Maybe

HRMT413 Employment and Labor Relations

empty

MGMT314 Business Ethics: A management perspective

Or sit in

BUS101-Introduction to Business

never

Or gaze

CJT102 - Criminal Procedure

While

International Business Transactions

ones,

to the Crazy Ones

Here's to the crazy ones.

misfits. The rebels. The

troublemakers.

round pegs in the square holes.

ones who see things differently.

not fond of rules.

they have no respect for the

quo.

You can praise them, disagree

them, quote them,

disbelieve them, glorify or vilify

About the only thing you can't do

them.

they change things.

invent. They imagine.

heal. They explore. They create.

inspire.

push the human race forward.

they have to be crazy.

How else can you stare at an

canvas and see a work of art?

silence and hear a song that's

been written?

at a red planet and see a

laboratory on wheels?

some may see them as the crazy

we see genius.

Because the people who are

crazy enough to think they can change the world, are the ones who do.

(Apple, Inc., Steve Jobs credited with its writing for an advertisement and adapted from the writings of Jack Kerouac).

An education and dispute resolution professional, business consultant and lifelong learner focused on communication, accountability, respect, and education (CARE) to achieve your goals. "Because the people who

are crazy enough to think they can change the world, are the ones who do."
Discourage litigation; encourage resolution.

Specialties: Education, education management, accreditation, leadership, critical and strategic thinking, teaching (online and on campus), communication, dispute resolution, higher education and higher education management, business and market analysis, mediation, arbitration, conflict resolution, small business consultation, education, compliance, and hard work.

Experience

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Adjunct Faculty Member

Company Name Florida Coastal School of Law

Dates Employed Feb 2017 – Present

Employment Duration 9 mos

Location Jacksonville, Florida Area

Course developer and faculty member in the LLM Program for International Business Transactions

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Adjunct Faculty Member

Company Name American Public University System

Dates Employed Nov 2015 – Present

Employment Duration 2 yrs

Location Online

Credentialed to teach law, business, and bargaining and negotiation (Employment Law, Employment Relations, Labor Relations, Bargaining and Negotiation - HRMT413, 422, 602 and 604. Participate in quarterly professional development.

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Adjunct Faculty Member

Company Name Meridian College

Dates Employed Apr 2010 – Present

Employment Duration 7 yrs 7 mos

Location Lakewood Ranch, FL

♣ Credentialed to teach law, business, and general education courses. Participate in quarterly professional development. Team member for reaccreditation (2015) of the Sarasota Campus. Reaccreditation (ACCSC and ACICS) with no findings and 100% compliance. Student satisfaction, retention and success consistently exceeds 98%.

♣ Developed curriculum for Legal Studies (paralegal) Program for Students consistent with Accrediting Council for Independent Colleges and Schools; researched viability of offering paralegal studies program in Sarasota, FL consistent with Accrediting Council for Independent Colleges and Schools (ACICS) and Accrediting Commission of Career Schools and Colleges (ACCSC)-presented to Dean of Academics-program approved and accredited; developed APA format guide for distribution to the student body.

♣ Working actively on a proposal submitted in 2013 to develop and offer online general education classes with a goal of offering fully online degree programs, consistent with Accrediting Council for Independent Colleges and Schools (ACICS) and Accrediting Commission of Career Schools and Colleges (ACCSC)-presented to College President and Vice-President. Submitting accreditation applications for approval of online programs. Residential classes supplemented with online teaching and learning (Piazza.com).

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Adjunct Faculty Member

Company Name Ashford University

Dates Employed Apr 2010 – Present

Employment Duration 7 yrs 7 mos

Location Online

Credentialed to teach business, law, conflict resolution, real estate and criminal justice at the graduate and undergraduate level. Participate in quarterly professional development. Student satisfaction, retention and success consistently exceeds 95%.

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Adjunct Faculty Member

Company Name University of the Rockies

Dates Employed Apr 2010 – Present

Employment Duration 7 yrs 7 mos

Location Online

Credentialed to teach business, law, conflict resolution and criminal justice at the graduate and doctoral level; and dissertation and thesis committee member. Participate in quarterly professional development. Student satisfaction, retention and success consistently exceeds 95%.

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Adjunct Faculty

Company Name Various Regional and Online Schools

Dates Employed Apr 2010 – Present

Employment Duration 7 yrs 7 mos

Location On Campus and Online

Professor of Business and Legal Studies

Media (3)

This position has 3 media

○

Patete - What do employers want in an employee

Patete - What do employers want in an employee

This media is a document

○

College Success Day Presentation 2016 v2

College Success Day Presentation 2016 v2

This media is a document

○

Faculty In Service STUDY SKILLS April 2013

Faculty In Service STUDY SKILLS April 2013

This media is a document

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Business Consultant/Mediator

Company Name Harvard Mediation

Dates Employed Jan 2004 – Present

Employment Duration 13 yrs 10 mos

Medical/Dental Offices, Law Offices, Mortgage Lenders, Real Estate, & Various Businesses

Strategic planning related to mission, vision, and objectives

Market and financial analysis

Human resources policy review and handbook author

Regulatory compliance officer and manual author

Contract negotiation for third party reimbursements

Author of Drafted Alternative Dispute Resolution Programs consistent with current Florida Law for Dispute Resolution Organization

Brief writing to various law firms

Media (1)

This position has 1 media

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What is Conflict and Alternative Dispute Resolution (n.d.)

What is Conflict and Alternative Dispute Resolution (n.d.)

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Board Member

Company Name New Florida Lemon Law Arbitration Board

Dates Employed Jul 2008 – Jul 2015

Employment Duration 7 yrs 1 mo

Appointed by Attorney General to hear and determine consumer and manufacturer automobile issues about vehicles alleged to be "lemons" in accordance with Florida Law.

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Mentor

Company Name SCORE (sponsored by SBA)

Dates Employed Sep 2010 – Jan 2014

Employment Duration 3 yrs 5 mos

Location Sarasota, Florida Area

Mentor to small and existing businesses using proven and established business techniques; member of the education and training committee for SCORE-developed and are developing educational programs for small business start up companies and existing businesses seeking assistance.

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Adjunct Faculty

Company Name ITT Technical Institute

Dates Employed Aug 2010 – Dec 2013

Employment Duration 3 yrs 5 mos

Teaching in the Criminal Justice Department.

Education

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Harvard Law School

Degree Name Post Doctoral-Program on Negotiation for Lawyers

Field Of Study Conflict Resolution, Mediation and Diversity

Dates attended or expected graduation 2007 – 2007

Activities and Societies: Post doctoral certificate in conflict resolution and negotiation

Completed Certification Program for Conflict Resolution and Negotiation

Media (2)

This position has 2 media

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Classroom Learning

Classroom Learning

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2007-10-22 to 26 PIL at Prog on Negotiation Harvard Law School

2007-10-22 to 26 PIL at Prog on Negotiation Harvard Law School

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Whittier Law School

Degree Name JD

Field Of Study Law

Dates attended or expected graduation 1983 – 1986

Graduated Law School

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Everglades University

Degree Name Master of Business Administration (M.B.A.)

Field Of Study Business Administration 2010

Grade 4.0

Dates attended or expected graduation 2008 – 2010

Thesis Topic: Impact of the Law on Medical Malpractice in Florida.

<http://anthonypatete.com/documentlibrary.html>

Media (1)

This position has 1 media

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Patete Thesis Feb 2010

Patete Thesis Feb 2010

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University of South Florida

Degree Name Certificate

Field Of Study Mediation

Dates attended or expected graduation 2007 – 2007

Activities and Societies: State Certified Mediator Training/Florida Supreme Court

Florida State Certified Mediation Training

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Temple University

Degree Name Bachelor of Arts

Field Of Study Political Science

Dates attended or expected graduation 1981 – 1983

Activities and Societies: Member Zeta Beta Tau Fraternity

Graduated Undergraduate School in Political Science