

Mark Addington C.V. Mediator – Jacksonville, Florida

Labor and Employment Attorney / Certified Mediator and Arbitrator / Educator

Addington Law

University of Florida - Fredric G. Levin College of Law

Jacksonville, Florida

Represents management in all types of employment matters involving discrimination law, disability law, employment contracts, employee benefits, union/management, minimum and overtime wages, sexual harassment, affirmative action, OSHA/safety, policy development, and regulatory compliance.

My practice focuses on Labor & Employment Law, Restrictive Covenants (Non-competition, Non-Solicitation, Confidentiality), Wage & Hour, Privacy, Technology, Business Contracts, and ADR (Mediation, Arbitration, MedArb).

I am also a certified by the Florida Supreme Court as a Circuit Civil Mediator. I mediate in matters concerning business disputes, restrictive covenants, employment discrimination, employment disputes, labor-management disputes, private employment contracts, class actions, and tort claims.

Specialties: My practice focuses on representing business in employment disputes and negotiations. I am also certified by the Florida Supreme Court as a Circuit Civil Mediator and Qualified Arbitrator.

Experience

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Labor and Employment Attorney / Mediator & Arbitrator

Company Name Addington Law

Dates Employed Jan 2009 – Present

Employment Duration 8 yrs 10 mos

Location North Florida

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Faculty Member

Company Name University of Phoenix

Dates Employed Dec 2009 – Present

Employment Duration 7 yrs 11 mos

Location North Florida Campus - Jacksonville, Florida

Facilitate graduate and undergraduate business courses including: Business Law; Business Ethics and Social Responsibility; Organizational Negotiation; Strategic Management; Managing Change in the Workplace; Employment Law; Integrated Business Topics; and, Innovation, Creativity and Design for a Competitive Advantage.

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Faculty Member

Company Name Webster University

Dates Employed Oct 2014 – Present

Employment Duration 3 yrs 1 mo

Location Jacksonville, Florida Area

Facilitate graduate business, corporate and social responsibility, employment law and human resource courses.

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Labor and Employment Attorney / Circuit Civil Mediator

Company Name PCT Law Group

Dates Employed Sep 2012 – Present

Employment Duration 5 yrs 2 mos

Location Jacksonville, Florida

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Labor and Employment Attorney

Company Name Fowler White Boggs Banker P.A. n/k/a Buchanan Ingersoll

Dates Employed Aug 2005 – Jan 2009

Employment Duration 3 yrs 6 mos

Location Jacksonville, Florida

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Labor and Employment Attorney

Company Name Constangy, Brooks & Smith LLC

Dates Employed May 2003 – Aug 2005

Employment Duration 2 yrs 4 mos

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Investigator

Company Name Federal Trade Commission

Dates Employed May 2000 – Aug 2000

Employment Duration 4 mos

Education

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University of Florida - Fredric G. Levin College of Law

Degree Name Juris Doctor

Field Of Study Law

Dates attended or expected graduation 2000 – 2003

Activities and Societies: Willem C. Vis International Commercial Arbitration Moot Team Outstanding Moot Participant 2002 – Vienna, Austria International Moot Court Board

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University of South Florida

Degree Name BA

Field Of Study Business Economics - Magna Cum Laude

Dates attended or expected graduation 1996 – 2000

Activities and Societies: USF Honors Program; Summer Intern Scholarship - Federal Trade Commission, Washington, D.C.; College of Business Dean's List; Beta Gamma Sigma - Business Honor Society;

Omicron Delta Epsilon - Economics Honor Society; Phi Kappa Phi - National Honor Society; Golden Key - National Honor Society.