

Gina Pearson C.V. Mediator – Birmingham, Alabama

Mediator-Attorney - Employment Law- Federal Sector Employment Discrimination -Medical Malpractice - Wrongful Death.

Sterling R. DeRamus

Samford University, Cumberland School of Law

Birmingham, Alabama

I devoted the first 12 of my nearly 20 years of my practice defending doctors, hospitals, and nursing homes in medical malpractice and wrongful death litigation, as well as in regulatory compliance challenges. I have also focused my practice on advocating for the rights of private and federal employees in the workplace in employment discrimination, equal pay, sexual harassment, hostile work environment, retaliation, and issues related to Family Medical Leave Act and the Fair Labor Standards Act. I formed Mediation Matters, LLC, to use my knowledge of these practice areas and my experience representing plaintiffs and defendants on both sides of the mediation table to help parties resolve disputes on their own terms.

Experience

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Of Counsel

Company Name Sterling R. DeRamus

Dates Employed May 2017 – Present

Employment Duration 6 mos

Location Birmingham, Alabama Area

Working as Of Counsel with Sterling, I continue to represent employees in employment discrimination matters with a special focus on federal sector employees, while maintaining my mediation practice through Mediation Matters, LLC.

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Founder

Company Name Mediation Matters, LLC

Dates Employed Apr 2017 – Present

Employment Duration 7 mos

Location Birmingham, Alabama Area

After sitting on both sides of the table mediating for plaintiffs and defendants over nearly 20 years, I formed Mediation Matters, LLC, to utilize my dual experience and knowledge of employment law, as well as medical malpractice and wrongful death law in Alabama to help parties control the outcome of their disputes rather than turn over the outcome to a judge or jury. Mediation eliminates the risk of litigation and gives all parties relief from additional legal fees and unpredictable results. Connect with me at www.mediationmattersal.com or mediationmattersal@gmail.com

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Employment Law Attorney

Company Name Employment Law Attorney, Haynes & Haynes, P.C.

Dates Employed Feb 2013 – Mar 2017

Employment Duration 4 yrs 2 mos

Location Vestavia Hills, Alabama

Representing individual employees in claims of unlawful discrimination, sexual harassment, retaliation, or violations of the Family Medical Leave Act or Americans with Disabilities Act. Making the world a better place one employer at the time.

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Project Manager

Company Name Birmingham-Southern College

Dates Employed Oct 2012 – Dec 2012

Employment Duration 3 mos

Location Birmingham, Alabama Area

I am thrilled to be helping the Office of Financial Aid prepare for a Department of Education audit. Although this is a temporary situation, it is such fun to be back on campus.

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Founding Partner, Over the Mountain Law Center LLC

Company Name Over the Moutain Law Center LLC

Dates Employed Jan 2011 – Oct 2012

Employment Duration 1 yr 10 mos

Over the Mountain Law Center, LLC is a Birmingham Bankruptcy Law firm serving the Birmingham, Alabama metropolitan area, including Jefferson, Shelby and Blount counties.

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Contract Attorney

Company Name Heniger Garrison Davis

Dates Employed Mar 2012 – May 2012

Employment Duration 3 mos

Location Birmingham, Alabama Area

It was a privilege to be part of a temporary team assembled to help black farmers across Alabama participate in a national class action settlement with the USDA that resulted from widespread racial discrimination.

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Counsel

Company Name Johnston Barton Proctor & Rose LLP

Dates Employed Aug 1998 – Aug 2010

Employment Duration 12 yrs 1 mo

Civil Litigation practice focused on defense of medical malpractice cases. Special emphasis on nursing home litigation.

Education

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Samford University, Cumberland School of Law

Degree Name JD

Field Of Study law

Dates attended or expected graduation 1995 – 1998

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Birmingham-Southern College

Degree Name B.S.

Field Of Study History, Psychology, Secondary Education Certification

Dates attended or expected graduation 1988 – 1992



Faulkner University

Degree Name General Mediation Certification by Alabama Center for Dispute Resolution

Field Of Study Mediation