

Randy Hoerschgen (DMT) C.V. Mediator – Covington and New Orleans, Louisiana

Principal / Mediator / Arbitrator at DecisionOne Mediation & Arbitration

DecisionOne Mediation & Arbitration

University of Missouri-Columbia, School of Law

Covington and New Orleans, Louisiana

Principal - Mediator / Arbitrator DecisionOne Executive Director - Louisiana Association of Mediators Federal Contract Mediator Former Executive Director - Association of Missouri Mediators Former Board Member of Association of Missouri Mediators Former ADR Mediator - EEOC To promote the use of mediation and educate the public on the advantages of using ADR. Specialties: •Mediation of disputes involving employment, interpersonal, eldercare, healthcare, federal complaint system, MLB, and civil issues. . •Conflict Management Consulting and education to help organizations identify areas of conflict, design custom training and programs to manage and resolve conflict on an organizational and interpersonal level, and use conflict as a tool for organizational learning.

Experience

•

Principal: Mediator - Arbitrator

Company Name DecisionOne Mediation & Arbitration

Dates Employed Jul 2003 – Present

Employment Duration 14 yrs 4 mos

Location Covington, Louisiana

•

Federal ADR Mediator

Company Name U.S. Equal Employment Opportunity Commission

Dates Employed 2010 – 2011

Employment Duration 1 yr

Location Greater New Orleans Area

Education

-

University of Missouri-Columbia, School of Law

Degree Name Master's Degree

Field Of Study Dispute Resolution

Dates attended or expected graduation 2009 – 2011

-



Indiana University Bloomington

Degree Name Bachelor of Science

Field Of Study Social Science & Business

Dates attended or expected graduation 1999 – 2005

-



California State University-Dominguez Hills

Degree Name M.A.

Field Of Study Negotiations, Conflict Resolution & Peacebuilding

Dates attended or expected graduation 2009 – 2011