

# **Patricia Pannell C.V. Mediator – New Orleans, Louisiana**

## **Attorney/HR Consultant/Mediator**

**Gotcha Covered HR**

**University of South Carolina School of Law**

**New Orleans, Louisiana**

The bond that can be formed between the business owner and her employee is one of the closest human relationships that exists outside of the family. When there are problems in the working relationship, it can create as much trauma as when there are problems in a family relationship.

I take my role as counselor at law very seriously. I work closely with business owners to think creatively about solving problems in the work environment. My goal is to approach those problems proactively and find solutions that will empower both parties to work together harmoniously and productively.

## **Experience**

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### **HR Consultant**

**Company Name Gotcha Covered HR**

**Dates Employed Nov 2013 – Present**

**Employment Duration 4 yrs**

**Location Greater New Orleans Area**

We specialize in assisting businesses in a cost-effective way in finding pragmatic, practical solutions to common workplace concerns.

- Development of effective policies and procedures
- Resolution of internal workplace disputes through private mediation
- Conducting independent, objective and confidential investigations
- Providing comprehensive supervisor/manager training

**Media (3)**

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**Labor and Employment Law, Of Counsel**

**Company Name Chehardy, Sherman, Williams, Murray, Recile, Stakelum & Hayes LLP**

**Dates Employed Apr 1994 – Oct 2017**

**Employment Duration 23 yrs 7 mos**

**Location Metairie, Louisiana**

My law practice is grounded in working extensively with HR professionals and business owners in addressing any and all employment-related issues that arise in the workplace. My practice includes developing comprehensive personnel policies; developing and implementing drug testing protocols; working with managers in dealing with employees in difficult situations, providing advice, guidance and

coaching as needed; negotiating severance agreements; formulating general workplace policies and strategies; and providing legal representation in state and federal court, as well as state and federal regulatory agencies such as the U.S. Equal Employment Opportunity Commission, the U.S. Department of Labor, and the Louisiana Workforce Commission.

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## **Attorney**

**Company Name McCalla Thompson Pyburn Hymowitz & Shapiro LLP**

**Dates Employed Feb 1990 – Apr 1994**

**Employment Duration 4 yrs 3 mos**

**Location New Orleans, LA**

Specializing in Labor and Employment Relations law

## **Education**

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**University of South Carolina School of Law**

**Degree Name Doctor of Law (J.D.)**

**Dates attended or expected graduation 1984 – 1987**

**Activities and Societies: Moot Court, Phi Delta Phi**

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**University of South Carolina-Columbia**

Degree Name Bachelor of Arts (B.A.)