

Orville Wright C.V. Mediator – Birmingham, Alabama
Mediator/Arbitrator at American Arbitration Association

Florida Department of Financial Services

Columbia Southern University

Birmingham, Alabama Area

Experience

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Mediator

Company Name Florida Department of Financial Services

Dates Employed 2007 – Present

Employment Duration 10 yrs

Have extensive knowledge of insurance claims including homeowners, commercial and condo units insurance policies. The ability to analyze issues in dispute and evaluate their importance and susceptibility to compromise, to formulate ideas and practical suggestions for alternative solutions.. Have the ability to make concise, accurate and persuasive oral and written presentations in order to analyze and synthesize cases. The ability to enter into tense situations and deal effectively with people of varying personality, temperament, prejudices and personal attitude.

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Mediator/Arbitrator

Company Name Financial Industry Regulatory Authority

Dates Employed 2007 – Present

Employment Duration 10 yrs

Have extensive knowledge of the securities industry including breach of fiduciary duty, arbitrability, lender liability questions, & securities fraud. The ability to hear and synthesize oral and written arguments and to render a decision on a case that is legally binding for both sides and enforceable. Also be able impose sanctions, issue warrants and to judge a case based on empirical evidence. Have the ability to make concise, accurate and persuasive oral and written presentations in order to analyze and synthesize cases. The ability to enter into tense situations and deal effectively with people of varying personality, temperament, prejudices and personal attitude.

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Arbitrator

Company Name National Center for Dispute Settlement

Dates Employed 2007 – Present

Employment Duration 10 yrs

Have extensive knowledge of the automobile industry including the relevant state Lemon laws and the Magnusson-Moss Act. The ability to hear and synthesize oral and written arguments and to render a decision on a case that is legally binding for both sides and enforceable. Also be able impose sanctions, issue warrants and to judge a case based on empirical evidence. Have the ability to make concise, accurate and persuasive oral and written presentations in order to analyze and synthesize cases. The ability to enter into tense situations and deal effectively with people of varying personality, temperament, prejudices and personal attitude.

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Mediator/Arbitrator

Company Name American Arbitration Association

Dates Employed 2005 – Present

Employment Duration 12 yrs

Have extensive knowledge of the EEO laws and processes including Title VII, the FLSA, the ADEA, the ADA et al. The ability to analyze issues in dispute and evaluate their importance and susceptibility to

compromise, to formulate ideas and practical suggestions for alternative solutions. The ability to enter into tense situations and deal effectively with people of varying personality, temperament, prejudices and personal attitude.

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Owner

Company Name Wriath Enterprises, Inc

Dates Employed Jan 2001 – Present

Employment Duration 16 yrs 11 mos

Limited Liability company working with federal, state agencies and private organizations to provide mediation, arbitration, conflict resolution and business and Human Resources consulting services.

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Mediator

Company Name Un ited States Postal Service Redress Program

Dates Employed 2001 – Present

Employment Duration 16 yrs

Have extensive knowledge of postal office regulations including union contracts. Have extensive knowledge of Title VII, The ADEA, the ADA, the FLSA, the Equal Pay Act and the Rehabilitation Act of 1973. The ability to analyze issues in dispute and evaluate their importance and susceptibility to compromise, to formulate ideas and practical suggestions for alternative solutions.. Have the ability to make concise, accurate and persuasive oral and written presentations in order to analyze and synthesize cases.

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Human Resources Manager

Company Name Modified Rubber Industries, Inc

Dates Employed Apr 1996 – Oct 2001

Employment Duration 5 yrs 7 mos

Responsibilities include labor relations, employment contracts, budgeting, employee orientation, workplace disputes, performance management, recruitment, job analysis, worker compensation compliance, safety and health, employee relations, performance appraisal, and knowledge of applicable EEOC and employment related laws.

Education

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Columbia Southern University

Degree Name Master of Science (MSc)

Field Of Study Business Administration and Management, General

Grade 3.79

Dates attended or expected graduation 1999 – 2001

Activities and Societies: Delta Epsilon Tau Honor Society , Knights of Columbus, Soccer Team Captain, Vice-President of the Multi-Cultural Student Union

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St. Georges College

Degree Name High School Diploma

Field Of Study Business Administration and Management, General

Dates attended or expected graduation 1978 – 1986

