Stefanie Allweiss C.V. Mediator – New Orleans, Louisiana

Partner at Gotcha Covered HR

Stefanie Allweiss LLC

Tulane University School of Law

Greater New Orleans

Stefanie Allweiss graduated from Tulane University School of Law, cum laude, in 1980. She specialized in the area of Labor and Employment Law for 25 years as a partner with McCalla, Thompson, and later with Fisher & Phillips. She litigated and rendered advice in employment-related matters, conducted independent and impartial investigations of discrimination and harassment complaints and provided myriad of training sessions for workplace conduct.

Ms. Allweiss served as the Executive Director of Employee Relations and Equity for Tulane University from 2005-2008.

From 2008 to 2016 Ms. Allweiss was on the panel of Mediators/Arbitrators for the firm of ADR inc., primarily resolving employment discrimination/harassment cases. She has conducted mediations on a "pro bono" basis for the Regional Office of the EEOC. Ms. Allweiss recently co-founded a Human Resources/Mediation consulting business with Patricia Pannell, LLC entitled GOTCHA COVERED. Ms. Allweiss renders HR advice, conducts and mediates and resolve workplace training sessions helps issues. Ms. Allweiss also offers her services as an independent Human Resources Consultant, objective investigator and has worked as a "Coach" to Louisiana Charter School Boards on Board Governance issues. She was a Member "Vendor" of the Louisiana Charter School Association (LCSA) and Charter School Tools.

Ms. Allweiss recently served as an International Volunteer in Southeast Asia during the Springs of 2011 and 2012 by assisting a Grassroots Organization in developing key policies and procedures, and conducting training on Human Resources issues and law.

Ms. Allweiss can be reached at Stefanie@gotchacoveredhr.com or sallweiss@gmail.com; direct dial 504-858-8713.

Experience

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Company Name Stefanie Allweiss LLC

Dates Employed May 2008 – Present

Employment Duration 9 yrs 7 mos

Location Greater New Orleans Area

<u>Partner</u>

Company Name Gotcha Covered HR

<u>Dates Employed May 2008 – Present</u>

Employment Duration 9 yrs 7 mos

Location Greater New Orleans Area

Strategic Planning for Communicating Expectations to Your Employees.

Development of Personnel Policies.

Compliance with Employment Laws. .

Independent Investigations and Mediations. .

Board Governance Coaching for effective and efficient management of Charter School Boards

Education

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Tulane University School of Law

<u>Degree Name Doctor of Law (J.D.)</u>

Field Of Study Labor and Employment

Volunteer Experience

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Teen Suicide Prevention

Company Name Jewish Family Services New Orleans

Cause Children

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Board Member

Company Name Anti-Defamation League

<u>Dates volunteered 2002 – 2005</u>

Volunteer duration 3 yrs

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Board Member

Company Name Foundation for Education and Development

Cause Civil Rights and Social Action