

# **Michael Toebe C.V. Mediator – Wichita, Kansas**

## **Conflict Management Care services for business, workplace and personal problems**

### **Conflict Management Care**

#### **University of Waterloo - Conrad Grebel College**

#### **Wichita, Kansas**

Specialty Conflict Management Services for your business, workplace or personal life. Contact me here and we can begin a conversation.

Does your company have its own specialist mediator and internal negotiator? Do you see the protective, cost-savings value in it? Most leaders forfeit this critical, invaluable safeguard.

I help leaders research, examine, study and most effectively, strategically respond to conflict challenges and crisis in the most protective manner with different remedies.

We achieve success or position ourselves for the highest probability of it while overcoming or greatly mitigating variable consequences and costs.

Mediation - I offer the following promises and guarantees disturbingly not common in mediation -> professionalism, courtesy, understanding, empathy and ethical practice. What you won't receive is what I have witnessed from some mediators -> bad attitude, arrogance, anger, favoritism, scolding, tantrums, threats, their focus on money, dishonesty, unrestrained bias and subversive machinations based on a mediator's personal feelings on a case.

Reach out anytime to learn of benefits and pricing and to detail your case.

Stress/Anger Management Coaching - assessments and 5 programs that develop skills and get results, from budget/basic skills to all-inclusive coaching and personal services that lead to mastery in 2-3 months. Contact me anytime for details and educate me on your situation, needs and goals.

"Facts do not cease to exist because they are ignored."

"The truth does not change according to our ability to stomach it."

Staff Disputes

Client Relations

Customer Relations

Staff Relations

Labor Relations

Effective Crisis Response

Reputation Repair

Mediation  
Conflict Consulting  
Anger Management Coaching  
Strategy Presentations  
Q&A Lunches  
Company Conflict Communications

Media interview requests - Michael@ConflictManagementCare.com

## Experience

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### **Business, Workplace & Personal Conflicts Care**

**Company Name Conflict Management Care**

**Dates Employed Dec 2005 – Present**

**Employment Duration 12 yrs**

**Location Wichita, Kansas**

I help professionals and companies problem solve conflict management challenges with the most effective remedy. Business, Workplace, Personal.

### **Media (1)**

**This position has 1 media**

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**Conflict Management Care**

**Conflict Management Care**

**This media is a link**

## Education

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## **University of Waterloo - Conrad Grebel College**

Field Of Study Commercial Mediation

Dates attended or expected graduation 2015 – 2015

Commercial Mediation - Agree Dispute Resolution (Toronto, Ontario) - 21 hours  
---Working with counsel, reading mediation briefs, reviewing experts' reports, building credibility with the parties, breaking down the claims (liability, causation, quantum and sufficiency of proof), information gathering, offers/counter-offers, principle of reciprocity, reality testing, identifying drivers and inflection points, looking at litigation risk and BATNA/WATNA, breaking impasse and leading parties through difficult moments through sound practices.

Core Mediation - Kansas Institute of Peace and Conflict Resolution - 32 hours

Core Mediation - Mediation Center of Wichita @ Wichita Bar Association - 16 hours

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## **Anger Management Institute**

Field Of Study Anger Management Coaching

Dates attended or expected graduation 2014 – 2015

Activities and Societies: National Anger Management Association Certified Member

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## **Pepperdine University School of Law**

Degree Name Conflict Consulting

Field Of Study Straus Institute of Dispute Resolution

Dates attended or expected graduation 2014 – 2014

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### **Harvard Law School**

Degree Name Negotiation and Leadership: Difficult Problems and People

Field Of Study Program on Negotiation

Dates attended or expected graduation 2013 – 2013

Managing the tension between creating and distributing value  
Dealing with difficult and complex negotiations  
Managing the tension between empathy and assertiveness  
Building successful relationships  
Organizational obstacles and other complicating factors  
Applying theory to real-world negotiations.

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### **University of Notre Dame - Mendoza College of Business**

Degree Name Executive Certificate: (6 Months)

Field Of Study Negotiation/Conflict Management

Dates attended or expected graduation 2013 – 2013

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## **Metropolitan State College of Denver**

Field Of Study Speech and Broadcasting

Dates attended or expected graduation 1994 – 1996

INTERNSHIPS in Denver, CO @

(KOA Radio) Mike Rosen Show (current events) - 1 semester and Sports department - 3 semesters

(KHOW Radio) Tom Martino (consumer advocate) - 1 semester

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## **Mesa State College**

Degree Name B.A. degree: Communications/Public Relations

Dates attended or expected graduation 1986 – 1990

School newspaper reporter

City newspaper stringer

Public relations internship at U.S. West Communications