

David Phillips C.V. Mediator – Los Angeles, California

Mediator at Benchmark Resolution Group

Los Angeles, California

I've tried over 150 cases. I represented plaintiffs for 15 years as a sole practitioner, defendants for 10 years as a partner in a large firm. I understand the interests and objectives animating both plaintiffs' and defendants. I've spent 25 years evaluating the legal risks and rewards faced by parties. I understand the challenges and opportunities motivating plaintiffs and defendants, as well as their counsel. Because I've personally experienced intractable litigation from each of these perspectives, I can help you and your clients optimize your outcome in mediation.

I spent the past 10 years specializing in employment law. I understand the emotionally charged nature of these disputes that resonate with core identity issues like gender, race, age, disability, and sexual orientation. I'm fully versed in wage and hour class action. I've handled complex business and commercial disputes, high profile casualty loss and insurance bad faith claims, as well as a wide variety of privacy, intellectual property, and malpractice lawsuits.

I'm a tenacious mediator who works tirelessly to help you and your clients resolve disputes by creating the conditions that allow parties to effect resolution. I prepare exhaustively. I understand the dispute from each party's perspective. I bring the full spectrum of evaluative and facilitative skills to my role and help parties identify their core interests and evaluate their legal risks and opportunities. I'm tireless in pursuit of resolution; I follow up until the dispute is resolved.

I understand that every dispute involves real people with real problems in urgent need of help, I get the human side of mediation. Every dispute will be resolved, either by the parties or a jury; I engage the parties to empower them to retain control. I get results. I never give up. I persistently follow up with you and your clients until your dispute is resolved. Let me help you resolve your dispute, just as I've done for hundreds of other parties.

Experience

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Mediator

Company Name Benchmark Resolution Group

Dates Employed Apr 2018 – Present

Employment Duration 1 mo

Location Greater Los Angeles Area

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Partner

Company Name Gordon Rees Scully Mansukhani, LLP

Dates Employed Jul 2012 – Mar 2018

Employment Duration 5 yrs 9 mos

Location Greater Los Angeles Area

Lead trial counsel, manage team of associates and senior counsel to prepare cases for trial, build employment litigation team

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Sole Practitioner

Company Name Law Offices of David S. Phillips

Dates Employed 1993 – 2012

Employment Duration 19 yrs

Location Beverly Hills, California

Trial attorney, representing both plaintiffs and defendants, focusing primarily in the areas of business disputes, insurance recovery, employment litigation, and land use disputes. Significant appellate work, successfully representing both appellants and respondents.

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Associate

Company Name Milbank, Tweed, Hadley & McCloy LLP

Dates Employed 1991 – 1993

Employment Duration 2 yrs

Location Greater Los Angeles Area

Both litigation and transactional work with a focus on banking, financial services industry, and project finance.

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**Summer Associate**

Company Name JONES DAY®

Dates Employed 1989 – 1990

Employment Duration 1 yr

Location Greater Los Angeles Area

Business litigation, corporate transactional, and real estate transactional work.

Education

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HARVARD LAW

Harvard Law School

Degree Name Program on Negotiation

Field Of Study Mediating Disputes

Dates attended or expected graduation 2017

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University of California, Berkeley - School of Law

Degree Name Juris Doctor (J.D.)

Dates attended or expected graduation 1988 – 1991

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Stanford University

Degree Name Doctor of Philosophy (Ph.D.)

Field Of Study Comparative Literature

Dates attended or expected graduation 1985 – 1990

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Yale University

Field Of Study Literature

Dates attended or expected graduation 1985 – 1986

Exchange Scholars Program

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Stanford University

Degree Name Master's Degree

Field Of Study Modern Thought and Literature

Dates attended or expected graduation 1981 – 1985

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Stanford University

Degree Name Bachelor's Degree

Field Of Study Economics and Philosophy

Dates attended or expected graduation 1981 – 1985

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Pinole Valley High School

Degree Name High School

Dates attended or expected graduation 1977 – 1981